

ED School Climate Surveys
INSTRUCTIONAL STAFF SURVEY

U.S. Department of Education
National Center for Education Statistics

1. Are you male or female? Mark one response. Idemo138
- Male
 - Female
2. Are you of Hispanic or Latino origin? Mark one response. Idemo139
- Yes
 - No
3. What is your race? You may mark one or more races. Idemo140
- White
 - Black or African-American
 - Asian
 - American Indian or Alaska Native
 - Native Hawaiian or Pacific Islander
4. Is your **main assignment/responsibility** at this school to provide instruction or other support services to any of these types of students - Special Education, English Language Learners, Gifted and Talented Education students, and Migrant Education? Mark one response Idemo141
- Yes
 - No
5. How many years have you been working at this school? Mark one response. Idemo142
- 1-3 years
 - 4-9 years
 - 10-19 years
 - 20 or more years

How strongly do you agree or disagree with the following statements about this school? Mark One Response

Throughout the survey, "This school" means activities happening in school buildings, on school grounds, on school buses, and at places that hold school-sponsored events or activities. Unless otherwise specified, this refers to normal school hours or to times when school activities/events were in session.

6. At this school, all students are treated equally, regardless of whether their parents are rich or poor. lengclc2
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

7. This school encourages students to take challenging classes no matter their race, ethnicity, nationality, and/or cultural background (e.g., honor level courses, gifted courses, AP or IB courses). lengclc3
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
8. This school provides instructional materials (e.g., textbooks, handouts) that reflect students' cultural background, ethnicity and identity. lengclc4
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
9. This school emphasizes showing respect for all students' cultural beliefs and practices. lengclc6
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
10. This school provides effective resources and training for teaching students with Individualized Education Programs (IEPs) across different languages and cultures. lengclc7
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
11. This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille). lengclc8
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
12. Staff do a good job helping parents to support their children's learning at home. lengrel9
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

13. Staff do a good job helping parents understand when their child needs to learn social, emotional, and character skills. lengrel10

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

14. If a student has done something well or makes improvement, staff contact his/her parents. lengrel12

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

15. This school asks families to volunteer at the school. lengrel14

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

16. This school communicates with parents in a timely and ongoing basis. lengrel15

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

17. My level of involvement in decision making at this school is fine with me. lengpar29

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

18. Staff at this school have many informal opportunities to influence what happens within the school. lengpar31

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

19. At this school, students are given the opportunity to take part in decision making. lengpar32
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
20. Administrators involve staff in decision-making. lengpar36
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
21. This school provides students with opportunities to take a lead role in organizing programs and activities. lengpar42
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
22. Students are encouraged to get involved in extra-curricular activities. lengpar48
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
23. I feel like I belong. Isafemo52
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
24. I feel satisfied with the recognition I get for doing a good job. Isafemo53
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

25. I feel comfortable discussing feelings, worries, and frustrations with my supervisor. Isafemo54

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

26. This school inspires me to do the very best at my job. Isafemo55

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

27. People at this school care about me as a person. Isafemo56

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

28. I can manage almost any student behavior problem. Isafemo58

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

29. I feel safe at this school. Isafpsaf59

[Not included in scale]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

30. The following types of problems occur at this school often: physical conflicts among students. Isafpsaf60

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

31. The following types of problems occur at this school often: robbery or theft. Isafpsaf61

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

32. The following types of problems occur at this school often: vandalism. Isafpsaf62

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

33. The following types of problems occur at this school often: student possession of weapons. Isafpsaf64

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

34. The following types of problems occur at this school often: sexual assault or dating violence. Isafpsaf143

[Not included in scale. Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

35. The following types of problems occur at this school often: physical abuse of teachers. Isafpsaf66

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

36. The following types of problems occur at this school often: student verbal abuse of teachers.

Isafpsaf67

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

This question is about bullying. Bullying happens when one or more students tease, threaten, spread rumors about, hit, shove or hurt another student. It is not bullying when students of about the same strength or power argue or fight or tease each other in a friendly way. Bullies are usually stronger, or have more friends or more money, or some other power over the student being bullied. Usually, bullying happens over and over, or the student being bullied thinks it might happen over and over.

37. I think that bullying is a frequent problem at this school.

Isafbul68

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

This question is about cyberbullying. Cyberbullying is bullying that takes place using electronic technology. Examples of cyberbullying include mean text messages or emails, rumors sent by email or posted on social networking sites, and embarrassing pictures, videos, websites, or fake profiles.

38. I think that cyberbullying is a frequent problem among students at this school.

Isafbul69

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

39. Students at this school would feel comfortable reporting a bullying incident to a teacher or other staff.

Isafbul71

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

40. Staff at this school always stop bullying when they see it.

Isafbul73

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

41. Staff at this school are teased or picked on about their race or ethnicity. Isafbul79

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

42. Staff at this school are teased or picked on about their cultural background or religion. Isafbul80

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

43. Staff at this school are teased or picked on about their physical or mental disability. Isafbul81

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

44. Staff at this school are teased or picked on about their sexuality. Isafbul82

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How much of a problem are the following at this school? Mark One Response

Drugs means any substance, including those used to get "high" or increase performance in school or sports. Examples of drugs include marijuana, illegal drugs, inhalants, synthetic drugs used to get high (K-2, bath salts, white lightning), or over-the-counter medicine. This does not include medications prescribed by doctor or nurse for the person, but includes prescription drugs that are NOT prescribed to the person by his/her doctor.

45. At this school, how much of a problem is student drug use?

Isafsub83

[Not included in scale. Item is negatively valenced.]

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

How much of a problem are the following at this school? Mark One Response

46. At this school, how much of a problem is student use of electronic cigarettes?

Isafsub84b

[Not included in scale. Item is negatively valenced.]

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

47. At this school, how much of a problem is student use of tobacco (e.g., cigarettes, chew, cigars)?

Isafsub84

[Not included in scale. Item is negatively valenced.]

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

“Alcohol” means a full or part of a drink of alcohol. Examples include beer, wine, mixed drink, shot of liquor, or any combination of these alcoholic drinks. This does not include alcohol that you may drink for religious purposes.

48. At this school, how much of a problem is student alcohol use?

Isafsub85

[Item is negatively valenced.]

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

How strongly do you agree or disagree with the following statements about this school? Mark One Response

49. This school collaborates well with community organizations to help address youth substance use problems.

Isafsub86

- Strongly Agree
- Agree

- Disagree
- Strongly Disagree

50. This school has adequate resources to address substance use prevention. Isafsub87

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

51. This school provides effective confidential support and referral services for students needing help because of substance abuse (e.g., a Student Assistance Program). Isafsub88

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

52. This school has programs that address substance use among students. Isafsub91

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

53. I know what to do if there is an emergency, natural disaster (tornado, flood) or a dangerous situation (e.g., violent person on campus) during the school day. Isaferm92

[Not included in scale]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

54. This school has a written plan that describes procedures to be performed in shootings. Isaferm93

[Not included in scale]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

55. This school has a written plan that clearly describes procedures to be performed in natural disasters (e.g., earthquakes or tornadoes). Isaferm94

[Not included in scale]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

56. This school or school district provides effective training in safety procedures to staff (e.g., lockdown training or fire drills). Isaferm95

[Not included in scale]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

57. This school looks clean and pleasant. lenvpenv97

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

58. This school is an inviting work environment. lenvpenv98

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

59. My teaching is hindered by poor heating, cooling, and/or lighting systems at this school. lenvpenv100

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

60. My teaching is hindered by a lack of instructional space (e.g., classrooms) at this school. lenvpenv101

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

61. My teaching is hindered by a lack of textbooks and basic supplies at this school. lenvpenv102

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

62. My teaching is hindered by inadequate or outdated equipment or facilities at this school. lenvpenv103

[Item is negatively valenced.]

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

63. The students in my class(es) come to class prepared with the appropriate supplies and books. lenvins105

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

64. Once we start a new program at this school, we follow up to make sure that it's working. lenvins107

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

65. The programs and resources at this school are adequate to support students' learning. lenvins108

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

66. Teachers at this school feel responsible to help each other do their best. lenvins110

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

67. Teachers at this school feel that it is a part of their job to prepare students to succeed in college. lenvins115

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

68. The programs and resources at this school are adequate to support students with special needs or disabilities. lenvins116

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

69. This school provides the materials, resources, and training necessary for me to support students' physical health and nutrition. lenvphea119

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

70. This school places a priority on making healthy food choices. lenvphea120

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

71. This school places a priority on students' health needs. lenvphea121

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

72. This school places a priority on students' physical activity. lenvphea122

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

73. This school provides quality counseling or other services to help students with social or emotional needs. lenvmen123

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

74. This school provides the materials, resources, and training necessary for me to support students' social or emotional needs. lenvmen125

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

75. This school places a priority on addressing students' mental health needs. lenvmen126

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

76. This school places a priority on teaching students strategies to manage their stress levels. lenvmen128

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

77. This school places a priority on helping students with their social, emotional, and behavioral problems. lenvmen137

- Strongly Agree
- Agree
- Disagree

Strongly Disagree

78. Staff at this school are clearly informed about school policies and procedures. lenvdis129

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

79. Staff at this school recognize students for positive behavior. lenvdis130

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

80. School rules are applied equally to all students. lenvdis134

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

81. Discipline is fair. lenvdis134c

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

82. This school effectively handles student discipline and behavior problems. lenvdis135

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

83. Staff at this school work together to ensure an orderly environment. lenvdis136

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree