

School Climate Survey: School Personnel

Please answer all of the questions or your answers won't be recorded, but you can mark "I prefer not to answer" if you don't want to answer a question about you.

Demographics

Primary job classification.

- Teacher Administrator Certified Staff Member
 Classified/Other Staff Member I prefer not to answer

Primary grade taught.

- K 1 2 3 4 5 6 7 8
 9 10 11 12 I prefer not to answer.

Area(s) taught. (mark all that apply)

- Science ELA Social Studies
 Connections (e.g., art, PE, band, music)
 Math Special Education
 Other, please specify: _____
 I prefer not to answer

Years of work experience.

- 0-5 years 6-10 years 11-15 years
 More than 15 years I prefer not to answer.

Highest degree earned.

- Bachelor's Degree Master's Degree
 Educational Specialist Degree Doctoral Degree
 Other, please specify: _____
 I prefer not to answer.

Survey Questions

Staff Connections

1. I feel supported by other teachers at my school.

- Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

2. I get along well with other staff members at my school.

- Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

3. I feel like I am an important part of my school.

- Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

4. I enjoy working in teams (e.g. grade level, content) at my school.

- Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

5. I feel like I fit in among other staff members at my school.

- Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

What is your gender identity?

- Female Male Non-binary, transgender or other
 I prefer not to answer

What is your ethnicity?

- Hispanic or Latino/a Not Hispanic or Latino/a
 I prefer not to answer

What is your race? (mark all that apply)

- American Indian or Alaskan Native
 Asian
 Black or African American
 Native Hawaiian or Pacific Islander
 White
 I prefer not to answer

Beyond that, is there another ethnic group with which you identify?

- Ethnic Group: _____
 I prefer not to answer.

6. I feel connected to the teachers at my school.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

Structure for Learning

7. Teachers at my school frequently recognize students for good behavior.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

8. Teachers at my school have high standards for achievement.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

9. My school promotes academic success for all students.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

10. All students are treated fairly by the adults at my school.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

11. Teachers at my school treat students fairly regardless of race, ethnicity, or culture.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

12. Teachers at my school work hard to make sure that students do well.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

School Safety

13. I feel safe at my school.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

14. I have been concerned about my physical safety at school.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

15. If I report unsafe or dangerous behaviors, I can be sure the problem will be taken care of.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

16. I feel safe when entering and leaving my school building.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

Physical Environment

17. My school building is well-maintained.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

18. Instructional materials are up to date and in good condition.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

19. Teachers at my school keep their classrooms clean and organized.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

20. Teachers make an effort to keep the school building and facilities clean.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

Peer and Adult Relations

21. Students at my school would help another student who was being bullied.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

22. Students at my school get along well with one another.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

23. Students at my school treat each other with respect.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

24. Students at my school treat other students fairly regardless of race, ethnicity, or culture.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

25. Students at my school show respect to other students regardless of their academic ability.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

26. Students at my school demonstrate behaviors that allow teachers to teach, and students to learn.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

Parent Involvement

27. Parents at my school attend PTA meetings or parent/teacher conferences.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

28. At this school, parents frequently volunteer to help on special projects.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree

29. Parents at this school frequently attend school activities.

Strongly Disagree Somewhat Disagree Somewhat Agree Strongly Agree